

A watercolor illustration featuring two wide-brimmed hats, one light green and one light blue, with dark blue and white striped bands. Below the hats is a dark blue dress with a white collar. The background is a soft, abstract wash of light blue and white, with scattered orange and blue watercolor splatters. A thin black rectangular frame is overlaid on the central part of the illustration.

Every girl, every opportunity

Strategic Plan 2026 - 2030

St Margaret's



At the heart of our school is a clear sense of purpose and a bold vision for the future. Guided by our mission and the philosophy of our founders, grounded in our values, and strengthened by our commitments, we strive to create an environment where every student can flourish. These statements reflect who we are today and the aspirations that shape the path ahead – defining not just what we do, but why we do it.



OUR MISSION

In a supportive Christian environment, reflecting the educational philosophy of the Society of the Sacred Advent, St Margaret's Anglican Girls School aims to provide excellence in learning and teaching within a broad, balanced and flexible curriculum complemented by other school activities, preparing confident, compassionate, capable women able to contribute in a global community.

OUR VISION

To always be an outstanding day and boarding school for girls

OUR VALUES

The school's six core values are born from our Christian faith through our Anglican tradition and are embedded in every endeavour the students undertake.

Spirit	Inclusivity
Integrity	Courage
Respect	Passion

OUR COMMITMENT

At St Margaret's, we ensure our decisions and programs reflect a lived and intentional focus on the educational philosophy of the Society of the Sacred Advent.

ENVISIONED FUTURE

By the end of 2030, St Margaret's will still be known as a leading day and boarding school encouraging aspiration and developing 'future ready' skills in its students. St Margaret's will continue to encourage academic excellence, provide a wide range of extra-curricular activities and offer inspirational and experiential opportunities for the students. St Margaret's students understand their civic responsibility and the school's wellbeing programs focus on developing the skills needed to manage the challenges and opportunities of post school life.



Our Strategic Pillars



**Future
Focused**
Learning



Enriching
**Student
Experience**



Outstanding
Staff



Strengthen
Community
and **Culture**



Sustainable
Strategic
Growth



Future Focused Learning

GOAL

Implement evidence-based teaching practices and robust student support systems for all students PP to 12 to ensure optimal learning outcomes.

OBJECTIVES

- Nurture a learning culture which inspires and challenges students to excel, while supporting them through their school journey and preparing them for their futures.
- Strengthen teacher expertise by applying the Science of Learning and consistently implementing evidence-based practices across all year levels and subjects.
- Create robust flexible learning pathways.
- Reimagine learning environments and models to support flexibility, creativity, global relevance, and outstanding graduate students' outcomes.
- Build AI literacy of staff and students, promoting discernment and emphasising ethical use and human responsibility in all learning experiences.

GOAL

Provide a nurturing, inclusive, and empowering environment that develops academic growth, physical, spiritual and emotional wellbeing and future ready competencies.

OBJECTIVES

- Develop crucial life skills to create future ready citizens.
- Continue to enact from PP to Year 12 the holistic Society of the Sacred Advent education philosophy, developing students' physical, spiritual and emotional wellbeing and commitment to academic endeavour.
- Nurture students' understanding of civility and their responsibilities to others in the community.
- Support boarding students with programs and initiatives tailored to their unique experiences at school.
- Encourage engagement and aspiration in a vibrant sport and performance extra-curricular program.



Enriching Student Experience



Outstanding Staff

GOAL

Attract, develop, and retain outstanding educators and support staff whose expertise and passion align with our vision, mission and values.

OBJECTIVES

- Promote a strong Employee Value Proposition by maintaining a positive workplace culture.
- Upskill staff in best practice and human-centred AI approaches for administrative efficiencies and to promote learning.
- Encourage innovation, staff-led initiatives and opportunities for meaningful professional growth.
- As a Centre of Teaching and Learning Excellence (CeTLE) ensure a professional learning program focused on innovative pedagogy and digital tools and encourage faculty research, collaboration, and publication while also enhancing St Margaret's reputation as a leading school.

GOAL

Deepen stakeholder engagement and cohesion among students, staff, parents, alumni, and the broader community.

Strengthen Community and Culture

OBJECTIVES

- As an Anglican school, expand local and international service-learning opportunities to foster empathy and civic responsibility.
- Re-energise the St Margaret's Way and promote the Non-Negotiables as a cultural and educational imperative.
- Improve parent-school partnerships through education, communications and clear expectations.
- Empower stakeholders to take an active role in safeguarding the culture of the St Margaret's Way, the SSA Ethos and Philosophy, and our Anglican identity.
- Continue to build relationships and leverage past students and parent networks for mentorship and career exposure.
- Offer events that strengthen the sense of community, connection and belonging among stakeholders.





Sustainable Strategic Growth

GOAL

*Sustain and grow
St Margaret's position as a
leading school through thoughtful
governance and innovation.*

OBJECTIVES

- Resource the School's Masterplan and Strategic Plan through a culture of philanthropy, strong governance and responsible financial stewardship.
- Remain future-focused and agile, championing innovation while safeguarding and celebrating the traditions and cultural essence of St Margaret's.
- To be a sought-after school whose everyday practice reflects its values, mission and aspirations.
- Enact the school's Masterplan to deliver the infrastructure that supports innovative, future-ready, and high-quality teaching and learning.

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A School of the Society of the Sacred Advent

