

#### **Our Mission**

In a supportive Christian environment, reflecting the philosophy of the Sisters of the Society of the Sacred Advent, St Margaret's Anglican Girls School aims to provide excellence in learning and teaching within a broad, balanced and flexible curriculum complemented by other school activities, preparing confident, compassionate, capable women able to contribute in a global community.

#### **Our Vision**

To always be an outstanding day and boarding school for girls

#### **Our Values**

Spirit

Inclusivity

Integrity

Courage

Respect

**Passion** 

#### **Our Commitment**

At St Margaret's, we ensure our decisions and programs reflect a lived and intentional focus on the Philosophy of the Sisters of the Society of the Sacred Advent.



### **Envisioned Future**

By the end of 2025, St Margaret's will be known as an innovative school which has a global outlook and encourages aspiration and resilience in its students.

St Margaret's will continue to promote academic excellence, provide a wide range of extra-curricular activities and offer relevant and inspirational student wellbeing programs focused on developing the skills and strengths students need to meet the challenges and opportunities for post-school life.

## GOALS: The pathway to our envisioned future

# Strengthening the St Margaret's experience

St Margaret's is focused on increasing student engagement and resilience.

### Focusing on academic excellence

St Margaret's is committed to providing opportunities for all students, PP – Year 12, to achieve strong academic outcomes.

#### **Growing our staff**

St Margaret's is dedicated to recruiting, engaging and developing the highest quality staff.

#### Leading in education

St Margaret's is intentional in increasing awareness of the school's points of difference and its commitment to leading educational practice.

#### **Resourcing our future**

St Margaret's is committed to building our resources to provide quality facilities and programs to best support our students for the future.



# STRATEGIES



### **Strengthening the St Margaret's experience**

- Nurture a safe and inclusive culture of care and support by enhancing student wellbeing programs.
- Ensure a focus on developing our students' global outlook; specifically, enabling resilient and responsible engagement in a multicultural and globalising world.
- Develop our careers and employability programs for Years 9

   12 which helps students identify and develop the necessary skills to participate, thrive and lead in a global economy.
- Encourage the sporting, service and performance aspirations of students through a rich and relevant extra-curricular program.

#### Focusing on academic excellence

- Maintain a sharp and narrow focus on academic excellence.
- Nurture a learning culture that celebrates students' commitment to the school's values and ensures every student shows respect and aspires to academic achievement.
- Offer a differentiated approach for students to excel and enjoy learning and studying, ensuring they are well prepared for post-school life.

#### **Growing our staff**

- Ensure a systematic process to guide and mentor staff through achieving their individual career and professional development plans.
- Nurture a learning community that celebrates creative ideas, active engagement and critical thinking.
- Further develop the Centre of Teaching and Learning Excellence (CETLE) for the benefit of our staff, and to enhance St Margaret's reputation as a leading school.
- Support staff engagement with the wider educational community and professional learning.

#### Leading in education

- Celebrate the achievement of students, emphasising St Margaret's as a school of choice for girls due to its strong academics, success in extra-curricular activities and its focus on the holistic wellbeing of our students.
- Communicate consistently the school's signature programs and distinctive identity.
- Develop programs which allow students to flourish and achieve success.
- Encourage, through recognition, our staff members as leaders in education.

#### **Resourcing our future**

- Plan for the growth of St Margaret's through attention to effective enrolment strategies.
- Ensure the financial wellbeing of the school as fundamental to the achievement of our vision and educational goals.
- Develop and optimise facilities and grounds that are designed to benefit the St Margaret's current and future students.
- Ensure our resourcing is focused on futures thinking and innovation.