



A local school with a global outlook

St Margaret's



Strategic Plan
2017 – 2021



Our School

Our Mission

In a supportive Christian environment, reflecting the philosophy of the Sisters of the Society of the Sacred Advent, St Margaret's Anglican Girls School aims to provide excellence in teaching and learning within a broad, balanced and flexible curriculum complemented by other school activities; preparing confident, compassionate, capable women able to contribute in a global community.

Our Vision

St Margaret's vision is to always be an outstanding day and boarding school for girls.

Our Motto

Per Volar Sunata



Our Values

The six core values of spirit, faith, integrity, courage, respect and passion are embedded in every endeavour that the students undertake.

Spirit A St Margaret's girl will value and demonstrate an enthusiasm for the School, our heritage and our environment. The St Margaret's spirit is in all students and is there for life. It is a thread which connects St Margaret's girls with each other.

Faith A St Margaret's girl welcomes and embraces all in sharing the Christian message, the spirit of love through example, compassion, hope and charity. She demonstrates her faith by service to those members of the wider community who need assistance.

Integrity A St Margaret's girl is known for her honesty, trustworthiness, loyalty, truthfulness, courtesy, understanding, reliability and ethical behaviour.

Courage A St Margaret's girl has strength of character and confidence in doing what is right. She has the courage to embrace challenge and change.

Respect A St Margaret's girl has respect for herself and others. She understands that she is a member of a diverse community and she takes responsibility as a team member to care, support and cooperate with others.

Passion A St Margaret's girl has a positive outlook on life. She understands that commitment and persistence are necessary for learning and achievement.

Pursuing Academic Excellence

St Margaret's aspires to be a leader in the provision of intellectual pursuits and diverse learning pathways; therefore, St Margaret's is relentlessly focused on advancing its teaching and learning practices.

Prioritise the disciplined pursuit of academic achievement above all other school activity, setting high expectations for students and staff through rigorous and challenging curriculum.

Promote a rich learning culture which fosters curiosity and deep thinking and reveres and respects both high academic achievement and academic progress.

Integrate experiential learning and problem solving through innovative practices with a view to encouraging risk taking and entrepreneurial spirit.

Provide each student learning programs which reflect their readiness and needs. This includes extension and enrichment for Academic Flyers and a learning enhancement program for those requiring support and intervention.

Create a physical and virtual environment suitable for optimal teaching and learning.



Empowering Young Women

St Margaret's provides opportunities not only for students to build their intellectual capacity, but to develop character and dispositions that will enable them to thrive in a complex, ever-changing world.

Develop specific and appropriate programs to strengthen student resilience, a positive outlook, a respect for self and others, and a willingness to embrace challenge and adventure.

Build on the safe student experience by focusing on and embedding The St Margaret's Way.

Provide a range of opportunities for all students from Pre-Preparatory to Year 12 to demonstrate, as emerging leaders, responsibility, contribution through service and the willingness to be involved.

Expect high levels of participation in the extra-curricular life of the school and to have this recognised as a key strength of our school.

Develop an internationally recognised Flyers program in the fields of Academics, Sports and The Arts.

Implement a Careers and Futures Management Plan to help students broaden their knowledge of future studies and careers and make informed subject choices.

Create a St Margaret's Portfolio program called 'St Margaret's Plus' to represent the breadth and depth of the St Margaret's student experience and the Spirit of a St Margaret's Girl.



Inspiring Staff

St Margaret's staff members are known for the quality of their work and their outstanding contributions to the school and their profession.

Support and develop teaching staff to be outstanding practitioners of innovative teaching methods and to be recognised as leaders in their field.

Empower staff, in an era of high accountability, by encouraging evidence-based research as the foundation for best practice, which is focused on value adding to the academic student experience.

Build leadership capacity and encourage aspiration and professional growth.

Appoint aspirational professionals by maintaining the highest standards of staff recruitment, engagement and development.

Encourage a collegial environment that is characterised by open communication and professional sharing and is underpinned by The St Margaret's Way.

Broadening Horizons



St Margaret's students are offered the opportunities to explore and experience local, national and global communities to develop the skills and tools to pursue lives of promise, purpose and fulfilment.

Strengthen the cultural competence and global understanding of all students, staff and parents through education and international opportunities.

Provide a world class boarding experience as part of our ongoing and steadfast commitment to servicing the educational needs of our rural, regional and international students.

Expect all students to engage in the community service program, not only as a manifestation of Faith, but as a window to opening hearts and minds.

Engage meaningfully with past students, staff and parents and offer beneficial and rewarding programs that provide ongoing, lifelong personal growth and connection with our current students.

Nurturing Faith

St Margaret's provides a variety of opportunities for students to explore and engage with their own spiritual awareness and understanding, through a contemporary Anglican expression of the Christian tradition.

Celebrate the philosophy of the Sisters of the Society of the Sacred Advent and their legacy.

Exemplify Christian values and further the Christian mission in all that we do.

Provide age appropriate and authentic worship and spiritual experiences for day and boarding students, where the traditions of the SSA and the contemporary Church are explored in relevant and challenging ways.

Create an environment where students and staff have the opportunity to explore and develop a commitment to faith and their understanding of the Christian faith.

Extend our pastoral service and offering of care beyond the current staff and student body, ensuring the integrity of our Anglican identity with Old Girls and parents.

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A School of the Society of the Sacred Advent