



2018 Strategy Snapshot

'A Local School with a Global Outlook'

Priorities	Performance Indicator
1. PURSUING ACADEMIC SUCCESS	<ul style="list-style-type: none"> 100% of students at or exceeding National Minimum Standards – NAPLAN 100% of students (Years 3, 5, 7, 9) all year groups above the state and national benchmarks NAPLAN; 3 of the 4 year groups in the top 10 schools in the stats 99-100% eligibility Queensland Certificate of Education 33-40% of students achieve OP 1-5 98-100% of students achieve 1 – 15 72-75% of students received an A or B QCST 99-100% of students receive QTAC offers
2. EMPOWERING YOUNG WOMEN	<ul style="list-style-type: none"> 100% of students graduate with the opportunity to pursue a pathway relevant to their interest and achievements 100% of students have value added to the student experience through opportunity
3. INSPIRING STAFF	<ul style="list-style-type: none"> 100% of staff undertake annual review process 100% of Faculties engage in Professional Learning Communities 45% of staff hold Masters degrees or are currently studying towards them
4. BROADENING HORIZONS	<ul style="list-style-type: none"> 25% - 30% of Year 10 students participate in International Exchange and successful tour program
5. NURTURING FAITH	<ul style="list-style-type: none"> 20% increase in the number Baptisms, Weddings in the School Chapel

Supporting Activities

Pursuing Academic Success

- Launch Academic Advisors initiative
- Launch Professional Learning Committees with focus on deep thinking, use of data and learning intentions
- Embed digital tracking of student academic progress and monitoring of individual students
- Continue whole school approach to student developed Smart Goals
- Build The POD in all Faculty areas
- Continue focus on the Implementation Plan from the ACER Review

Empowering Young Women

- Implement first phase of a new Careers and Futures Management Program
- Start the Sport Precinct build in November 2018
- Continue to conduct annual student surveys regarding well-being
- Prepare the student well-being framework P-12 for a 2019 launch
- Develop past and current students mentoring program
- Introduce St Margaret's Plus
- Complete parent survey
- Further develop Flyers Program
- Embed further the St Margaret's Way
- Decide on St Margaret's strength areas in sport and resource appropriately

Inspiring Staff

- Encourage innovation and mentoring program for Staff Leadership and Early Career Teachers
- Award Teacher Exchange Scholarships in 2018 to Emma Willard in the United States, St Catherine's in Melbourne and St Hilda's, Perth
- Complete Human Capital Strategy
- Review coaching recruitment and induction process to ensure high quality coaches
- Continue appraisal of all staff

Broadening Horizons

- Strengthen further the cultural competence and understanding of students through specific programs in Boarding and cultural competency testing of those applying for exchange
- Develop further the school's Philanthropy Group
- Extend Community Service Program for students from Years 5 to 12

Nurturing Faith

- Celebrate the Philosophy of the SSA
- Publish Faith Calendar of events and services on website
- Increase number of age appropriate and authentic worship and spiritual experiences in the School Chapel
- Publish Religious and Values Education Plan by end of 2018